Saint Cuthbert Wanderers FC Ltd SC866459
St Mary's Park
Castledykes Road
Kirkcudbright
Dumfries & Galloway
DG6 4AW

Saint Cuthbert Wanderers FC

Disability Discrimination Policy

Introduction

St Cuthbert Wanderers Football Club is a member of the South of Scottish Football Association We have a policy of in community integration at all levels.

St Cuthbert Wanderers Football Club fully supports the principle of equal opportunities in volunteers and opposes all forms of unlawful or unfair discrimination on the grounds of disability. No Volunteer shall receive less favourable treatment because of disability.

This policy is applicable to all volunteers, contract workers, spectators and guests of the Club on all premises and places occupied by the Club.

The purpose of this policy it to ensure that St Cuthbert Wanderers Football Club complies with the Disability Discrimination Act 1995 and to ensure that disabled people falling within the definition of the Act are treated equally and fairly.

In line with the Disability Discrimination Act 1995, in this policy:

· DISABILITY refers to a physical or mental impairment which has a Substantial and long-term adverse effect on this ability to carry out normal day to day activities.

· DISABLED PERSON refers to a person with such a disability.

· DISCRIMINATION refers to treating someone with a disability less Favourably than he treats others whom have no disability, and that treatment cannot be shown to be justified in relation to the activities or circumstances involved.

Policy

Club Policy covering Part III (The provision of goods, services and facilities) of the Disability Discrimination Act

· The Club is committed to ensuring that its disabled supporters and customers have as full access as is reasonably possible to make to all goods, services and facilities provided or offered to the public by the Club.

· The Club recognises that not all of its facilities are fully accessible to disabled customers and confirms that it is committed to making the necessary reasonable adjustments described by the Disability Discrimination Act and its relevant Codes of Practice to ensure full compliance with the legislation.

· The Club will provide free access for supporters with disabilities and half price admission for their carers The Club will ensure that the scheme does not discriminate between disabled people with differing impairments.

· The Club is committed to making the necessary reasonable adjustments described by the Disability Discrimination Act and its relevant Codes of Practice to ensure full compliance with the legislation.

· The Club will undertake such additional works as are reasonably required within the timescales set out in the Act.

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· The Club has a grievance procedure in place and guarantees to its disabled supporters and customers that any complaints of discrimination will be dealt with quickly under that procedure.

· The Club has advised its staff that any incident of discrimination under the provisions of the Act is a serious matter and will be dealt with under the Club's Disciplinary Procedures.

Document Control

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Authorised for issue:-

St Cuthbert Wanderers Football Club Chairman:

Ian McIntyre: *Ian McIntyre*

Date: 01/07/2026

St Cuthbert Wanderers Football Club Safety Officer:

Alison Campbell: Alison Campbell

Date: 01/07/2026

Mandatory Review Date (To be reviewed and published every year).

Review Date: 01/07/2027

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